KARMA AI — ENTERPRISE AI WORK INTELLIGENCE

Product Demo Guide

Three role-based demos: Employee, Manager and Owner.
Every screen explained — how it works, what it helps, and how AI makes it smoother.

Employee · the daily loop

Manager · review by exception

Owner · the boardroom view

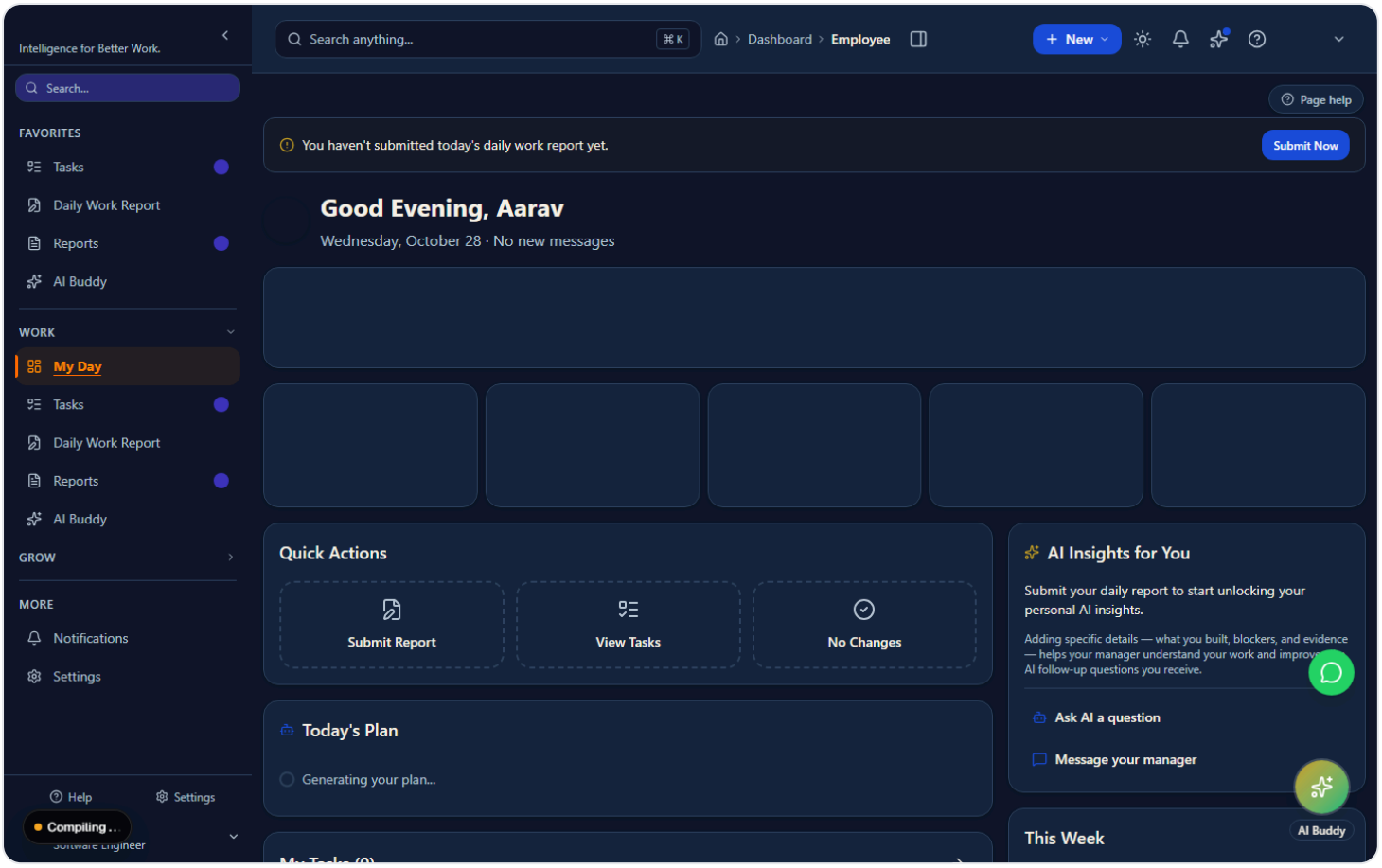
REVIEW · GUIDE · LEARN · IMPROVE

KARMA AI · ROLE DEMO

Employee Demo

The daily loop — how one person's work is captured with proof, structured by AI, and scored.

My Day



HOW THIS SCREEN WORKS

One dashboard for the day: a role-aware greeting, today's priorities, task/status KPIs and quick actions. The employee immediately sees what is assigned, what is blocked, and what to do first.

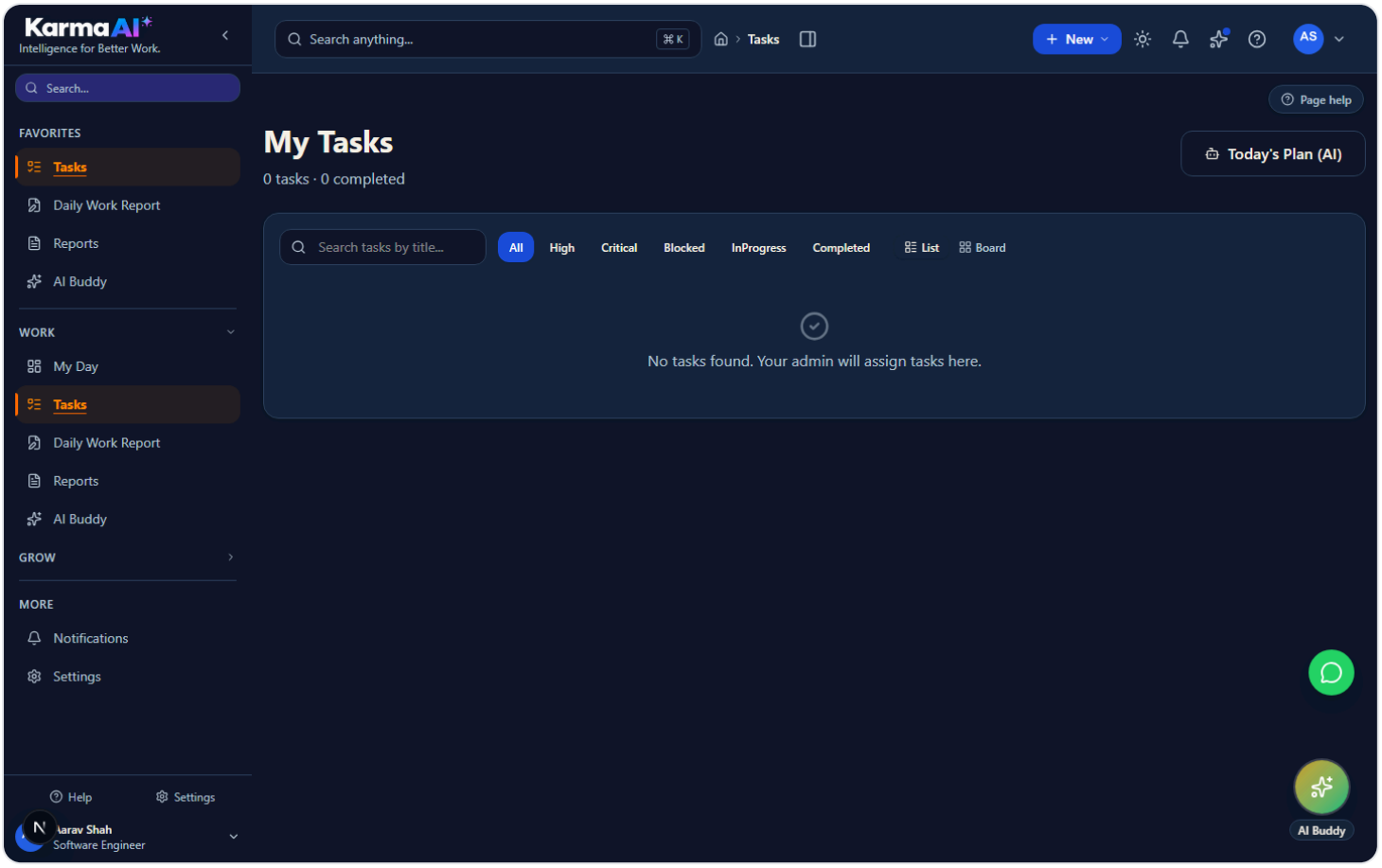
WHAT IT HELPS

Removes the daily “what should I do first?” question. Personal tasks, reports and pending work live in one place, so the day starts aligned instead of scattered across chat and spreadsheets.

HOW AI MAKES IT SMOOTHER

Karma AI generates a personalised morning briefing, surfaces blocked or overdue tasks, and suggests the next best action — prioritising the day automatically from the employee's own work data.

Tasks & Blockers



HOW THIS SCREEN WORKS

A task list with status, priority, deadline and assignee. Employees update progress, mark a task “Blocked” with a reason, and attach updates — all in one place.

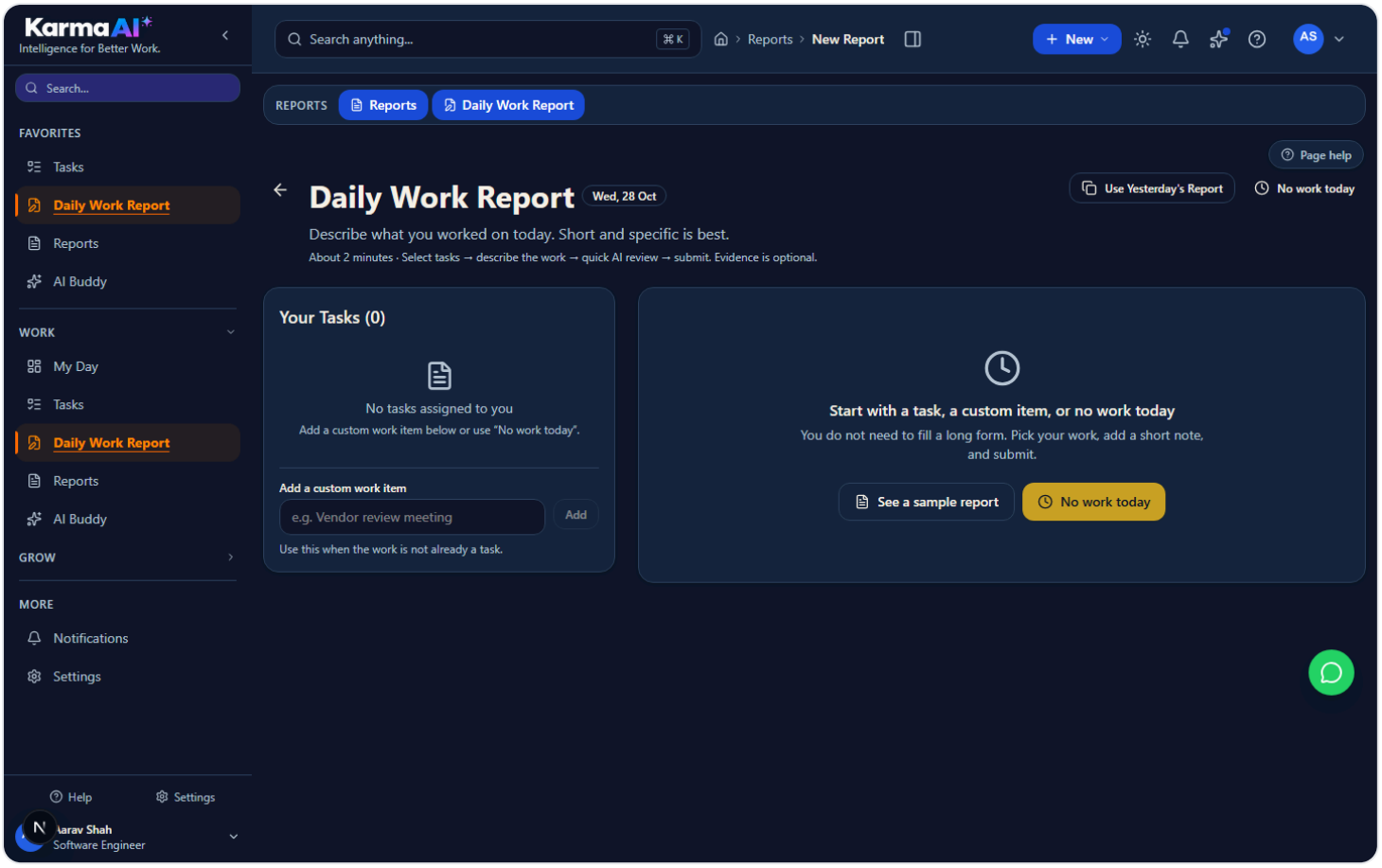
WHAT IT HELPS

No more status-chasing. Every task's state and owner is visible, and blockers are stated explicitly instead of buried in chat.

HOW AI MAKES IT SMOOTHER

AI flags overdue and at-risk tasks, detects “no update” tasks, and turns free-text updates into a structured status. It can even suggest why a task is stuck.

Daily Work Report



HOW THIS SCREEN WORKS

The employee writes a short report — work completed, in progress, blockers and next-day plan — and attaches evidence such as a screenshot or Excel file.

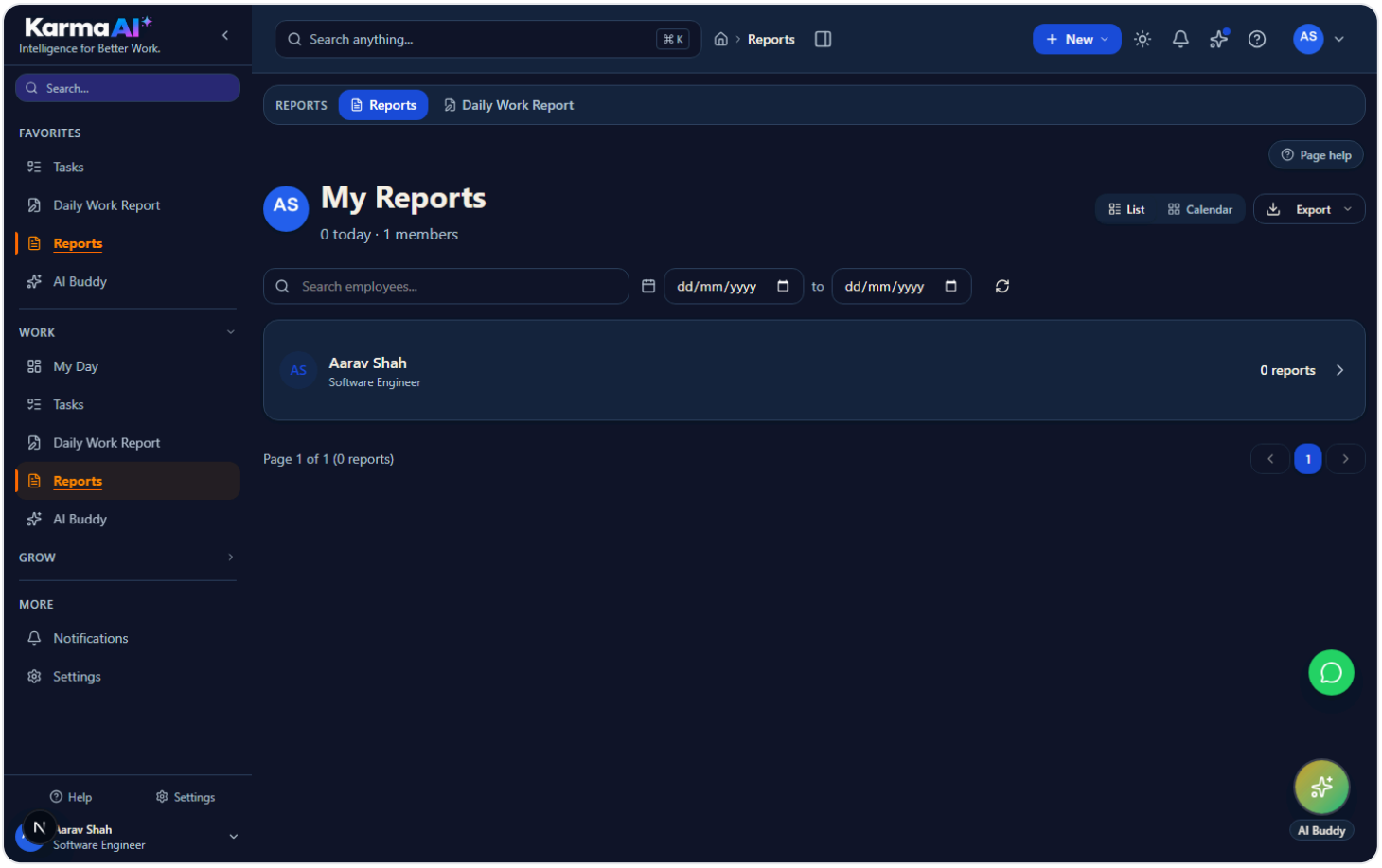
WHAT IT HELPS

A complete, evidence-backed report in about two minutes, not a long essay. Proof replaces claims.

HOW AI MAKES IT SMOOTHER

AI reads the report and asks only the missing detail (e.g. “who provides this dependency and by when?”). It structures free text and pre-fills fields from yesterday's commitments.

My Reports



HOW THIS SCREEN WORKS

A list of the employee's submitted daily reports with their AI score and review status.

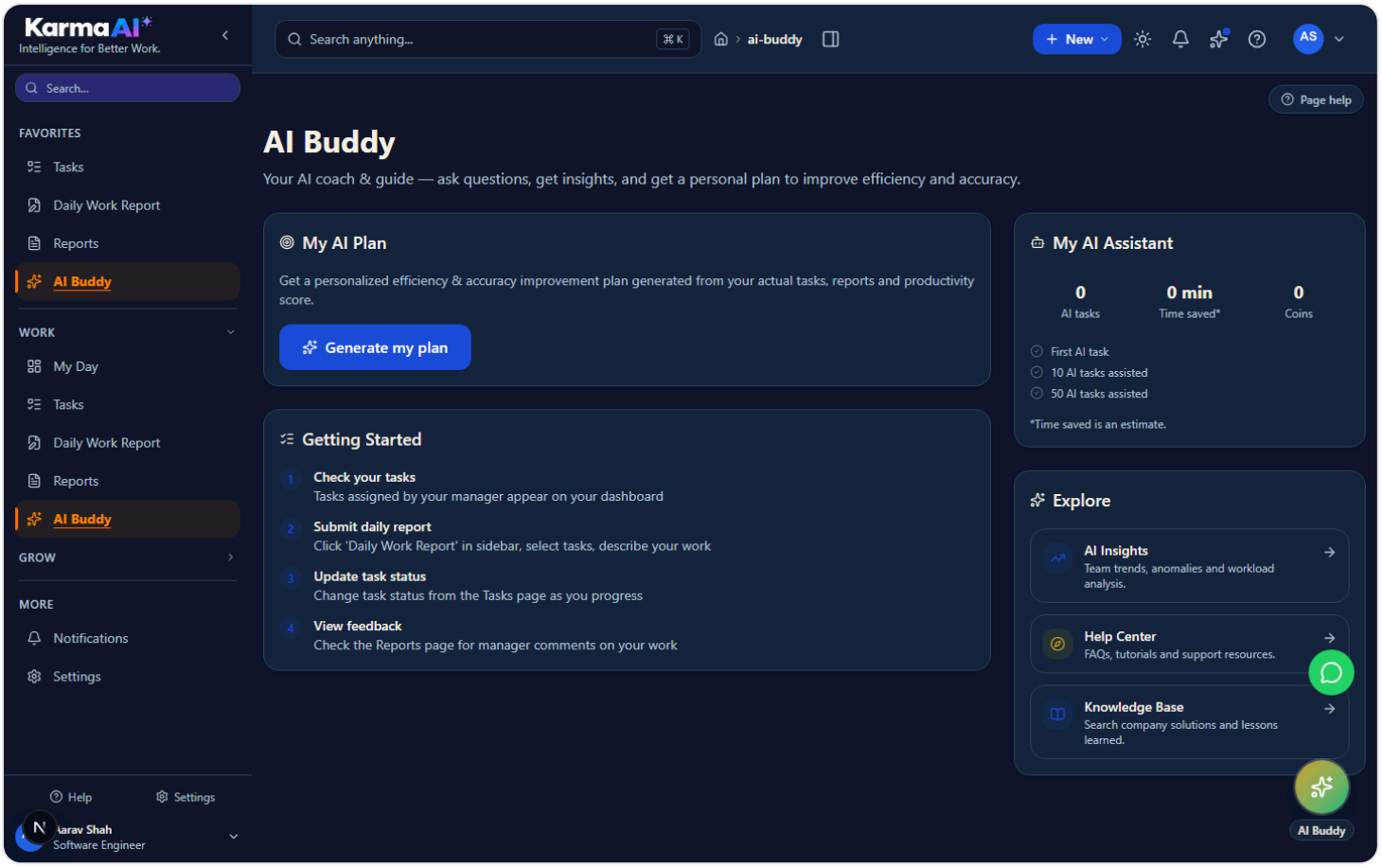
WHAT IT HELPS

The employee sees their reporting history, scores and what the manager has reviewed — no black box.

HOW AI MAKES IT SMOOTHER

AI scores each report on 10 parameters and shows where to improve, flagging incomplete or weak submissions.

AI Buddy



HOW THIS SCREEN WORKS

A conversational assistant that answers from the employee's own work data — tasks, reports and commitments.

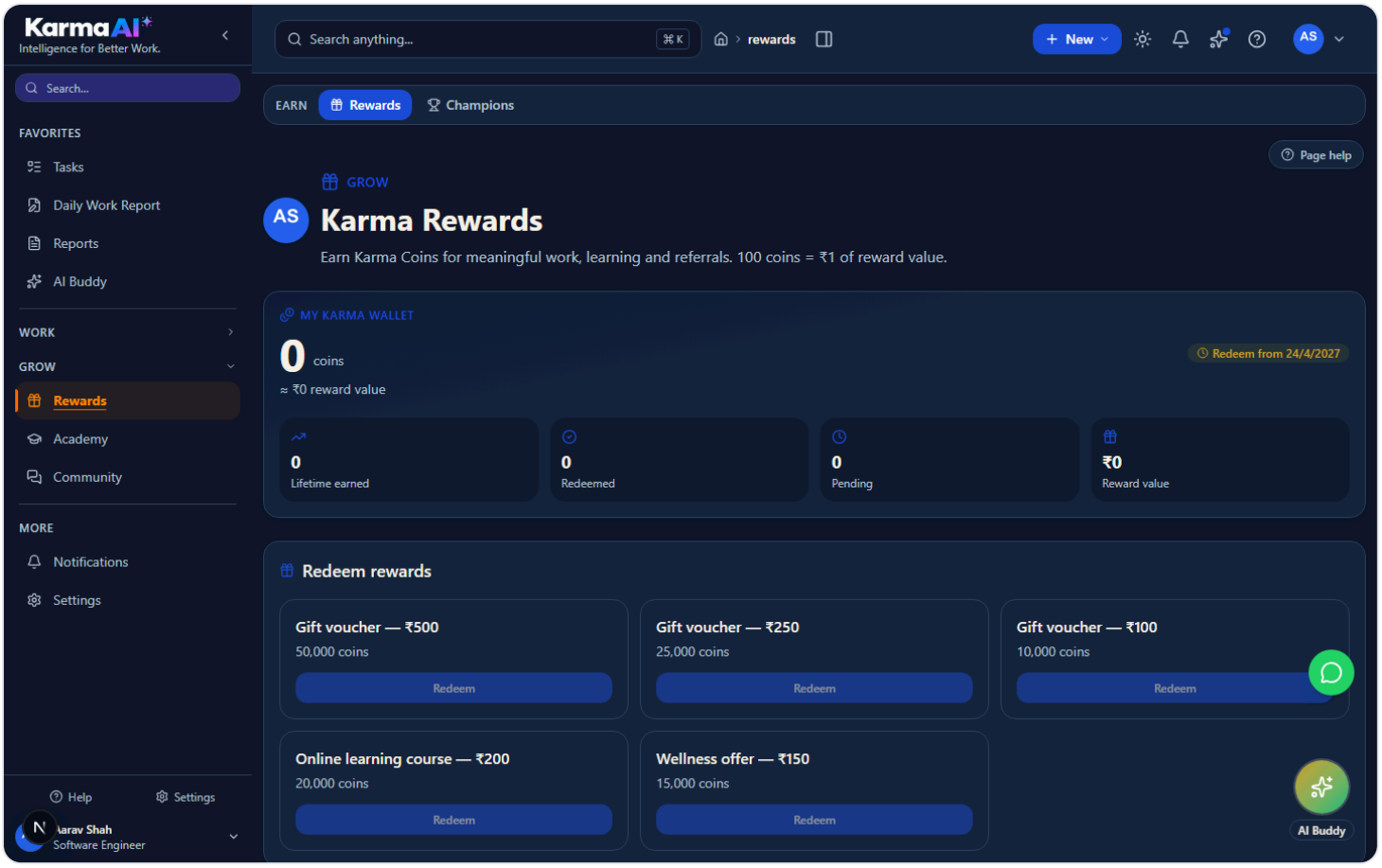
WHAT IT HELPS

Instant, grounded answers instead of searching and asking around.

HOW AI MAKES IT SMOOTHER

AI answers from company data (not the internet), summarising work and suggesting next steps for each employee.

Rewards & Recognition



HOW THIS SCREEN WORKS

Karma Coins, a redeemable catalogue and a champions leaderboard.

WHAT IT HELPS

Great work is recognised, not just measured — which drives sustained quality and morale.

HOW AI MAKES IT SMOOTHER

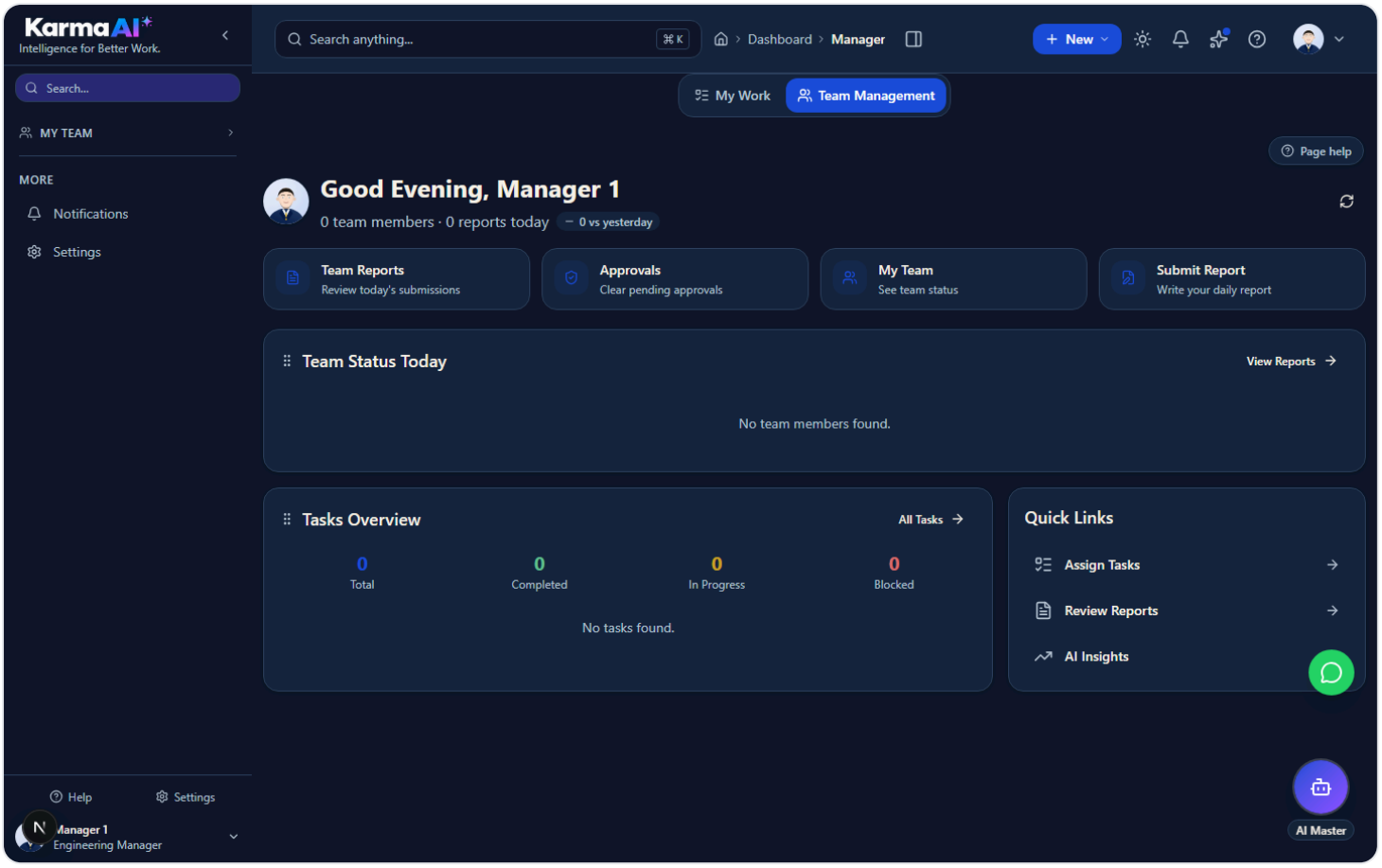
AI ties recognition to real contributions and surfaces champions automatically.

KARMA AI · ROLE DEMO

Manager Demo

Review by exception — the manager sees problems first, acts on the AI summary, and assigns ownership.

Team Overview



HOW THIS SCREEN WORKS

The manager's dashboard shows exceptions first: blocked tasks, at-risk deliveries, team KPIs and pending approvals.

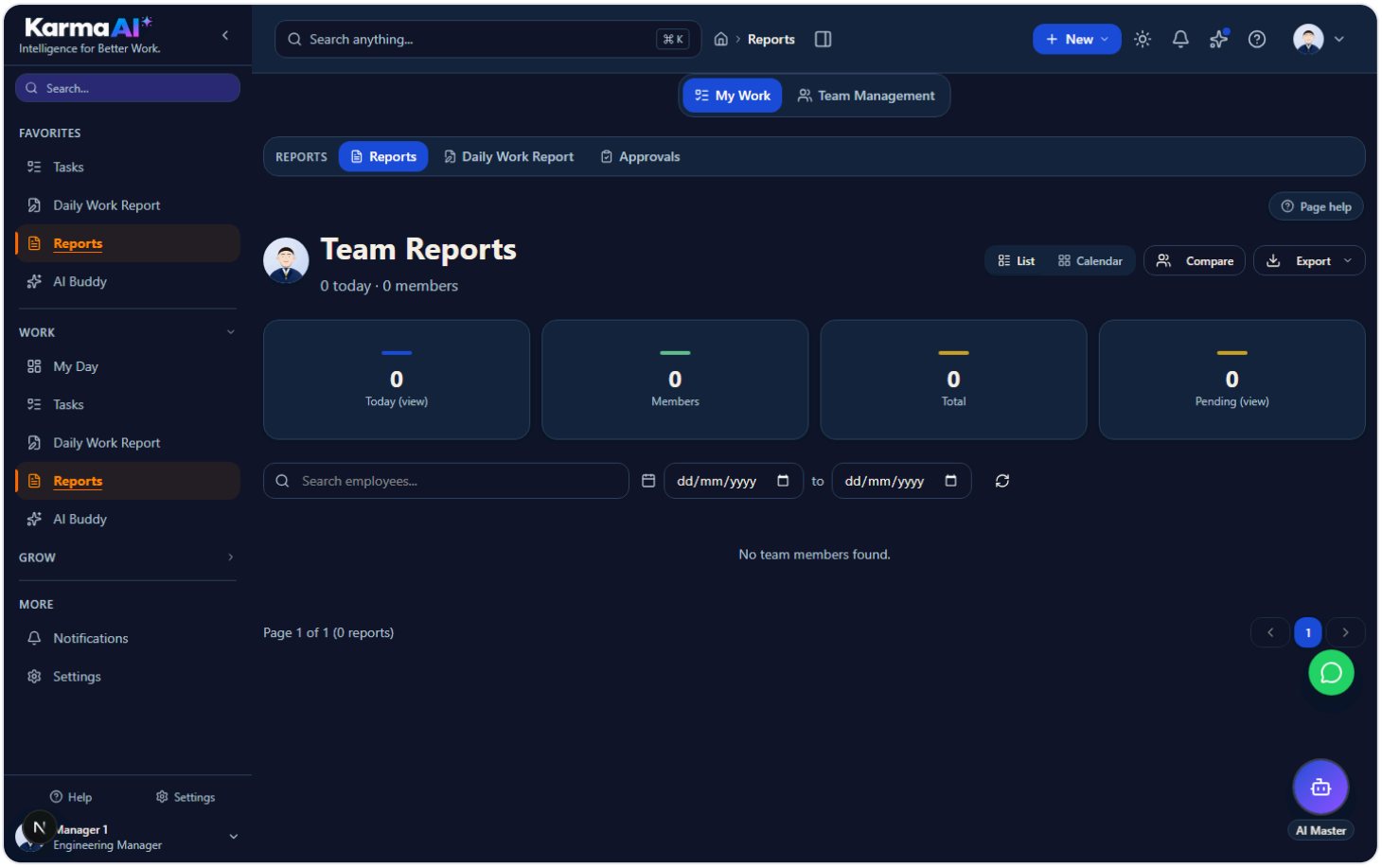
WHAT IT HELPS

Review by exception instead of reading everything. The manager's attention goes straight to what is actually at risk.

HOW AI MAKES IT SMOOTHER

AI ranks exceptions by severity and surfaces silent employees and blocked work by name — so problems appear before they become fires.

Report Review



HOW THIS SCREEN WORKS

The whole team's daily reports in one filterable list, each with an AI summary and score.

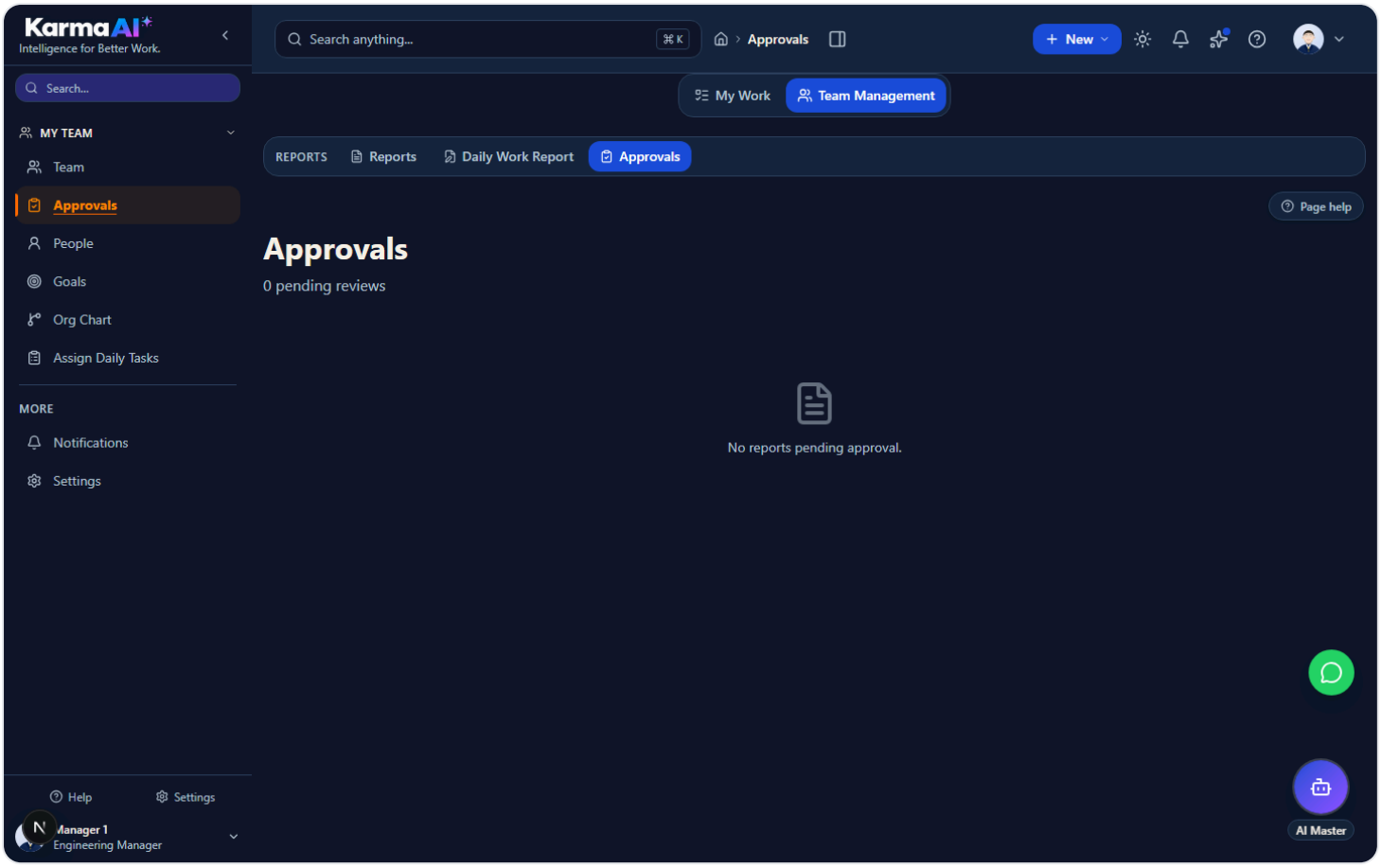
WHAT IT HELPS

The manager reviews the entire team's day in minutes rather than hours of reading.

HOW AI MAKES IT SMOOTHER

AI summarises every report and pre-flags the ones that need attention, comparing each against its commitments.

Approvals



HOW THIS SCREEN WORKS

A review queue of submitted reports and pending approvals, each with an AI summary and score.

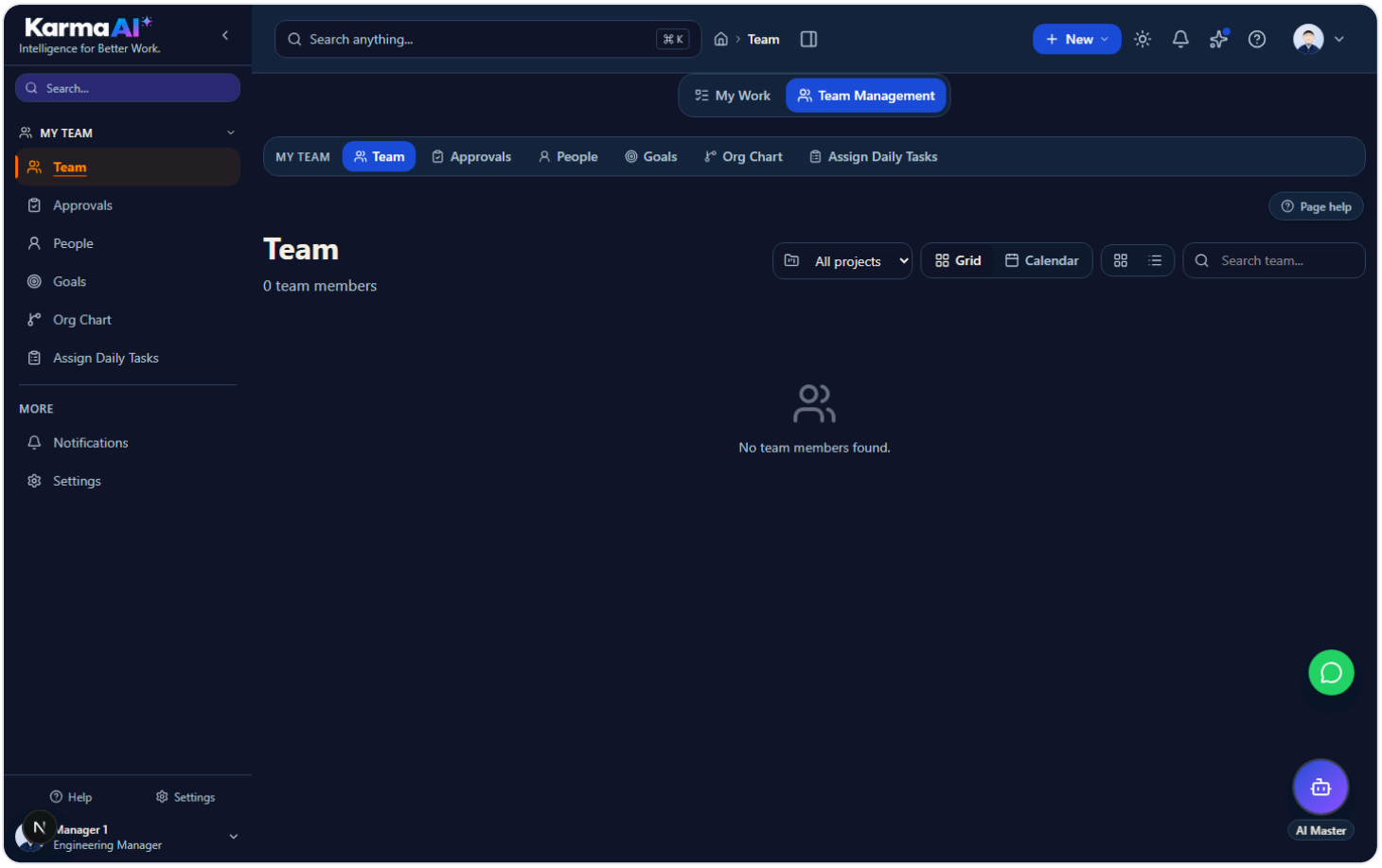
WHAT IT HELPS

The manager reviews by exception and approves or acts in one place.

HOW AI MAKES IT SMOOTHER

AI summarises each report and pre-flags the ones that need attention, so the manager opens only what matters.

Team & Workload



HOW THIS SCREEN WORKS

A grid of team members showing status, workload, blockers and report compliance.

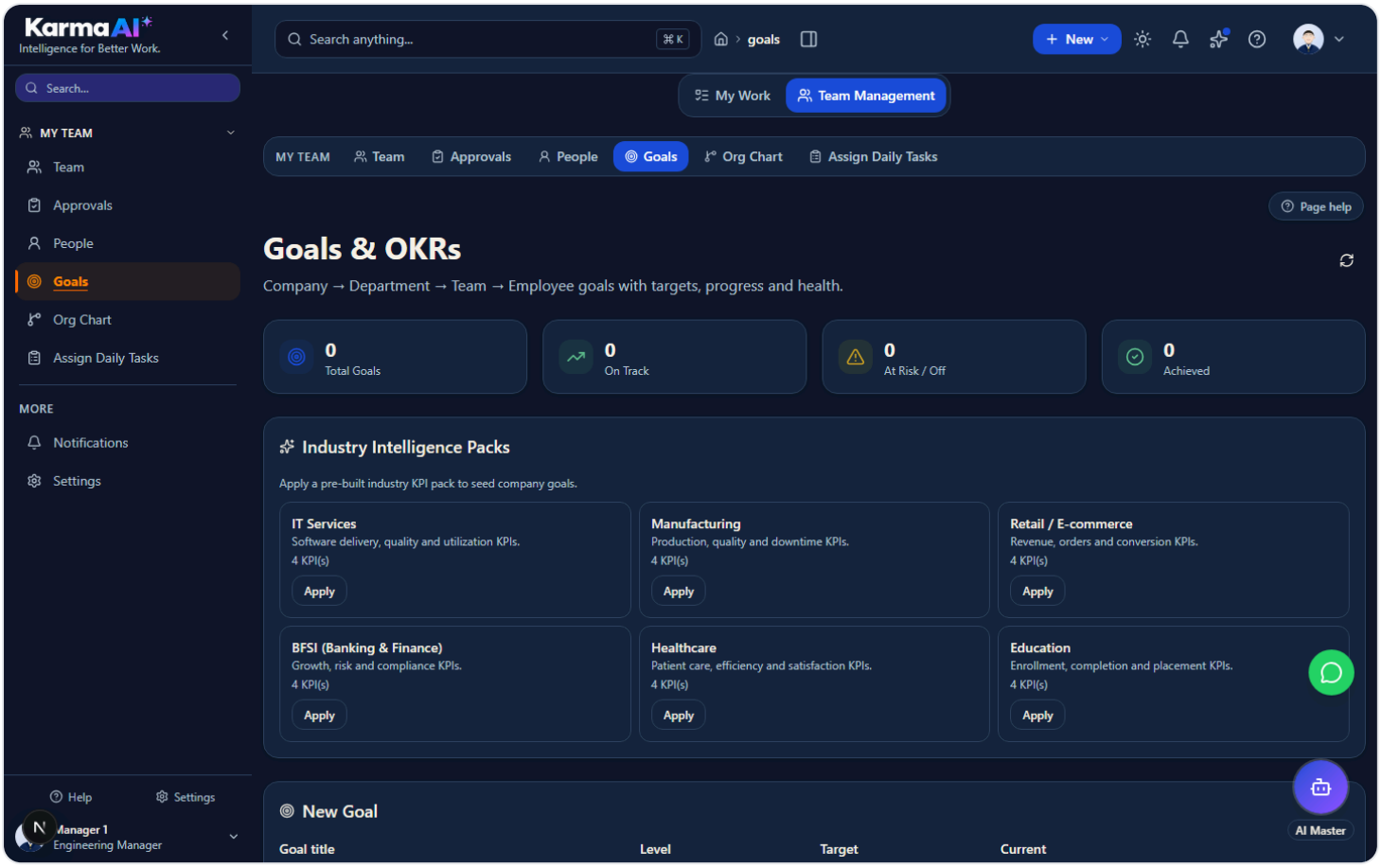
WHAT IT HELPS

Spot overload and silence at a glance, and balance the team before burnout.

HOW AI MAKES IT SMOOTHER

AI detects overloaded and disengaged team members and predicts burnout risk, flagging who needs help.

Goals



HOW THIS SCREEN WORKS

Team and company goals with progress health and the dependencies linked to them.

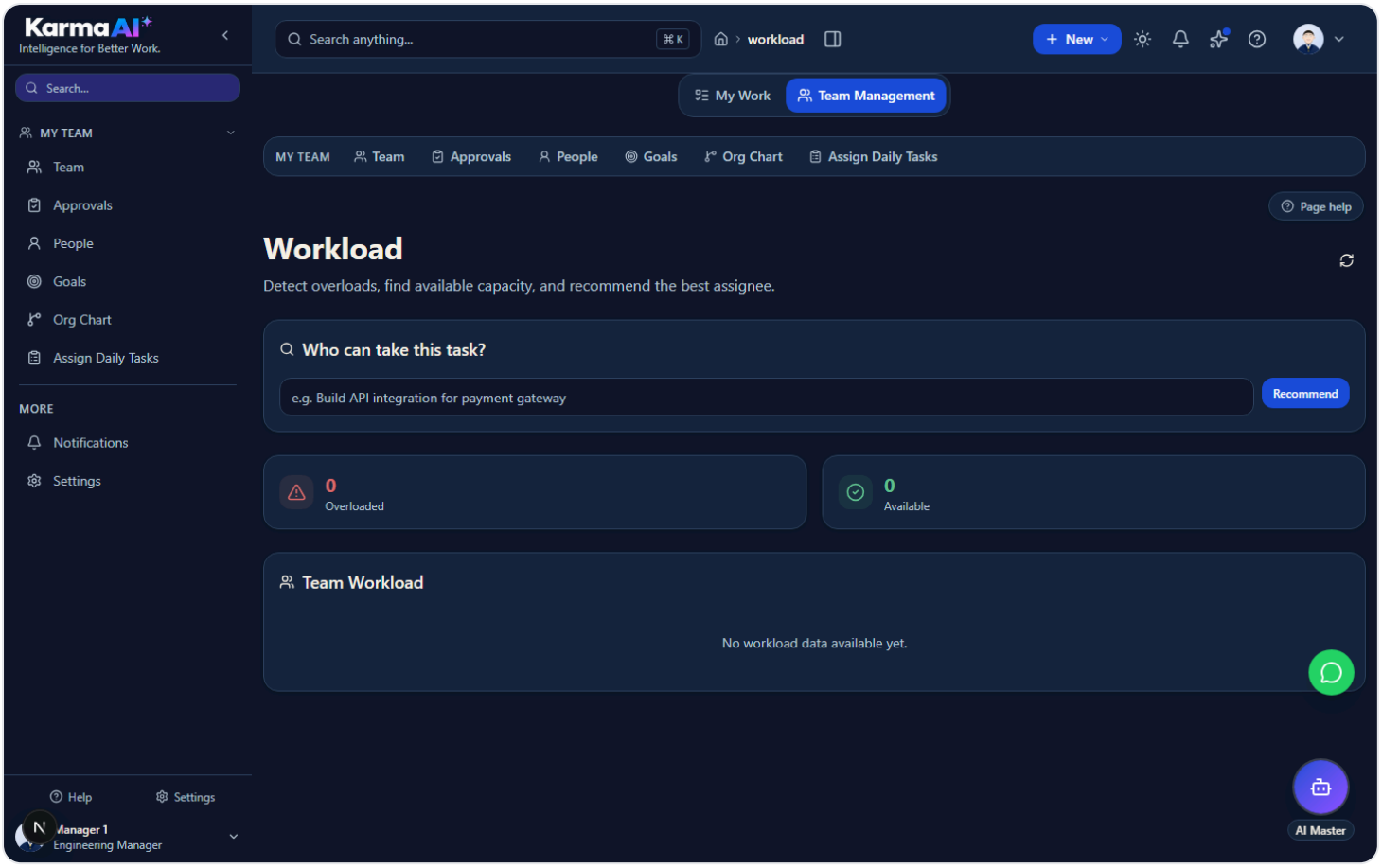
WHAT IT HELPS

See which goals are on track and which are blocked — and why.

HOW AI MAKES IT SMOOTHER

AI links goals to the tasks behind them and flags the dependencies that are blocking progress.

Workload



HOW THIS SCREEN WORKS

Capacity and load across the team — who is overloaded and who has room.

WHAT IT HELPS

Plan realistically and balance the team before anyone burns out.

HOW AI MAKES IT SMOOTHER

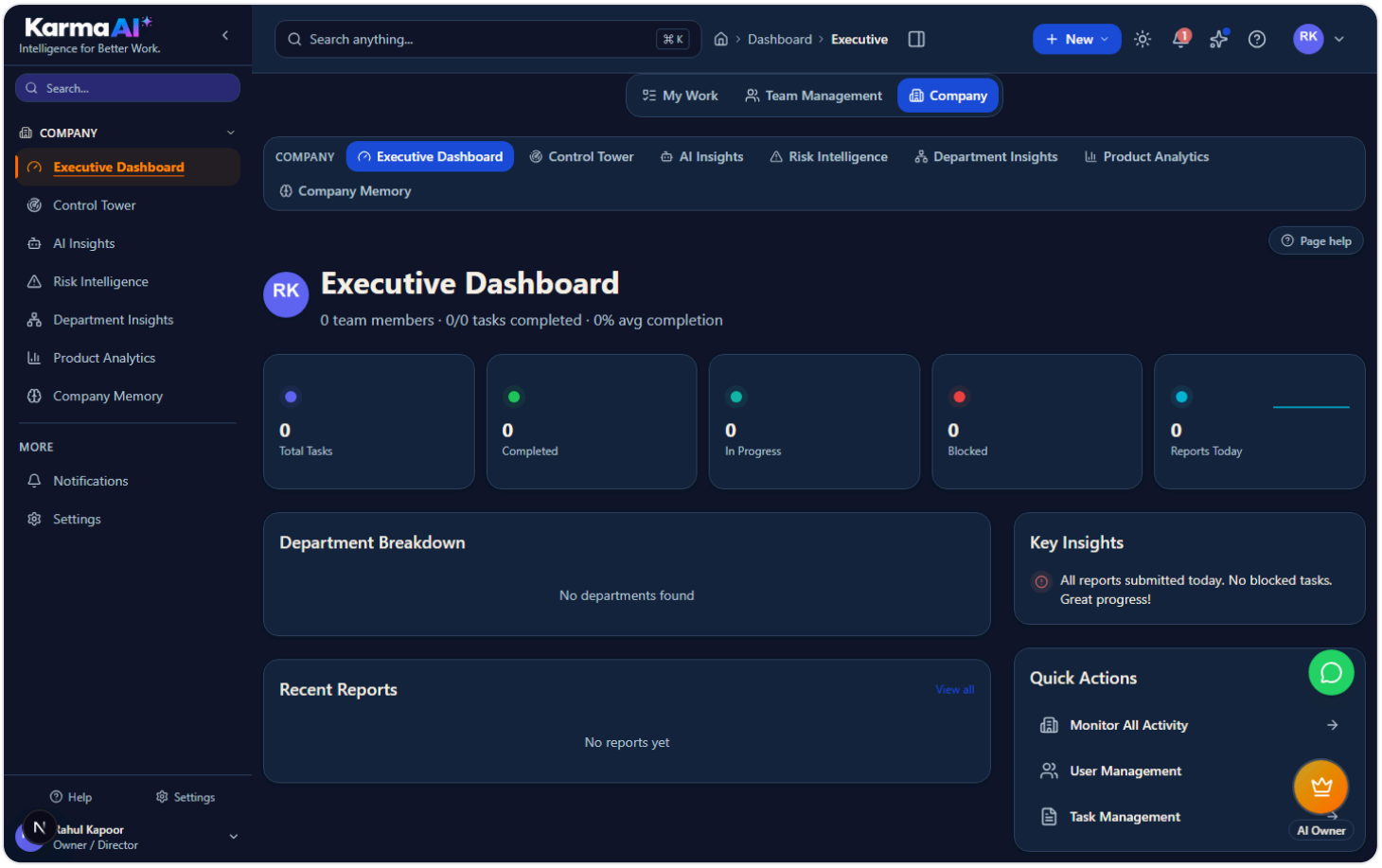
AI detects overload and predicts burnout risk, flagging who needs help before it shows up as missed deadlines.

KARMA AI · ROLE DEMO

Owner Demo

The boardroom view — live KPIs, risk, and answers, all derived from the same daily work.

Executive Dashboard



HOW THIS SCREEN WORKS

Company-level KPIs, department comparison, trend lines and delivery risk — all on one screen.

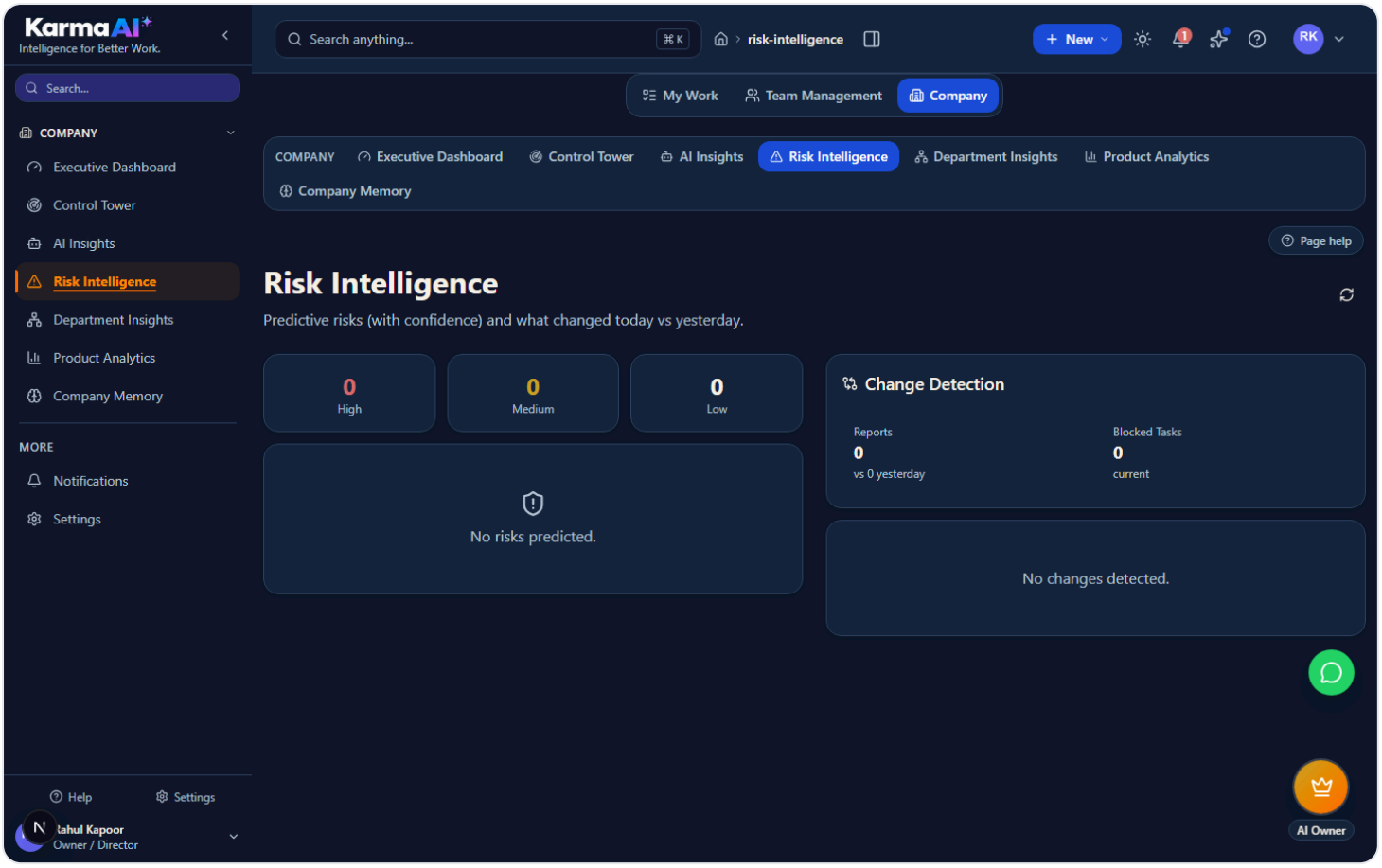
WHAT IT HELPS

One screen equals the health of the whole company. No manual reports or slide decks to chase.

HOW AI MAKES IT SMOOTHER

KPIs are derived live from daily work; AI computes department scores and trends automatically.

Risk Intelligence



HOW THIS SCREEN WORKS

Company-wide risks and critical processes; drill into any risk to see its cause, owner and follow-up action.

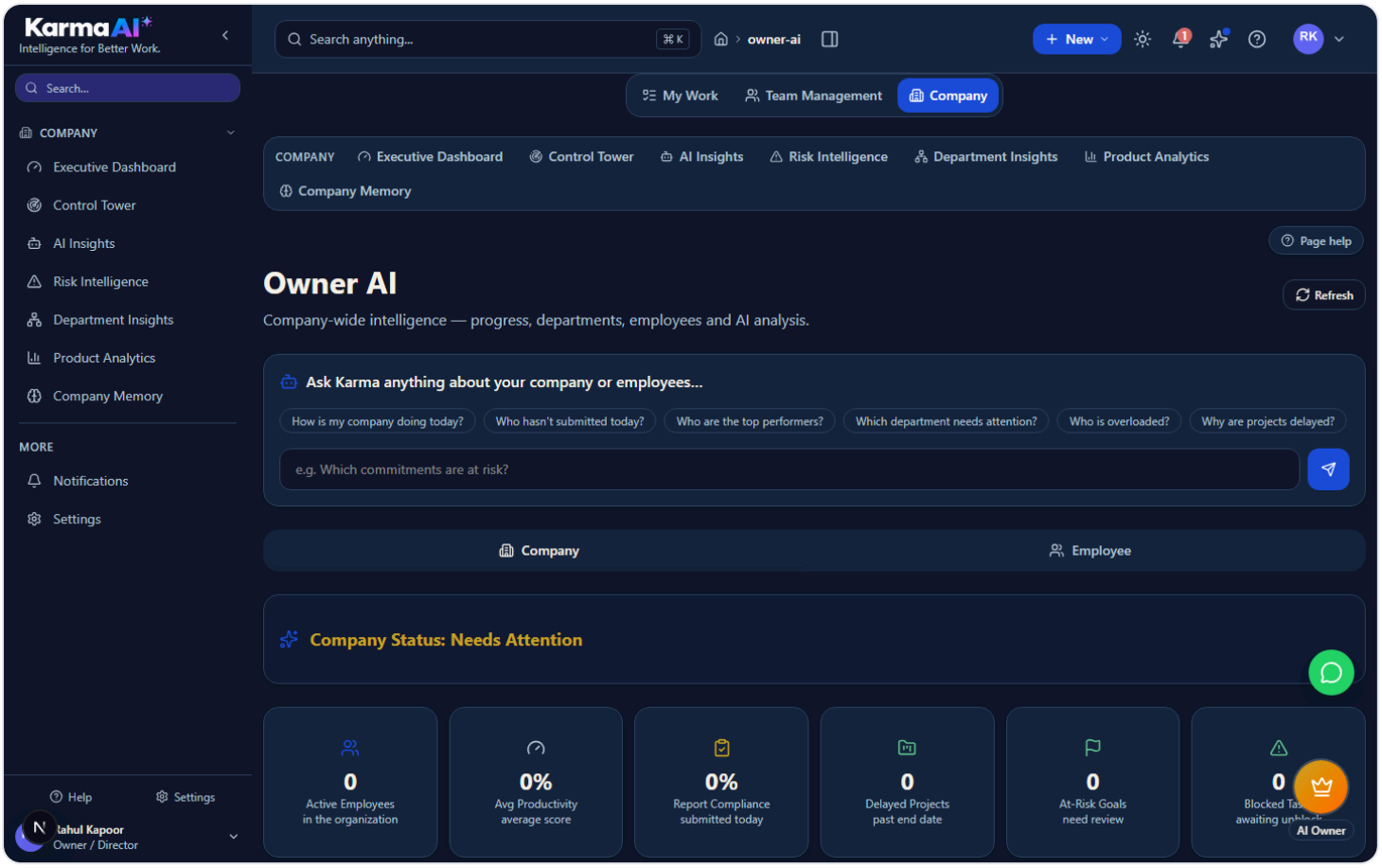
WHAT IT HELPS

The owner sees the “why” and the “who”, not just the “what” — and can act before things break.

HOW AI MAKES IT SMOOTHER

AI detects anomalies — a silent employee, a blocked delivery, a heavy workload — and ranks them by urgency.

Ask Karma AI



HOW THIS SCREEN WORKS

Ask questions in plain English and get data-backed answers from the company's own data.

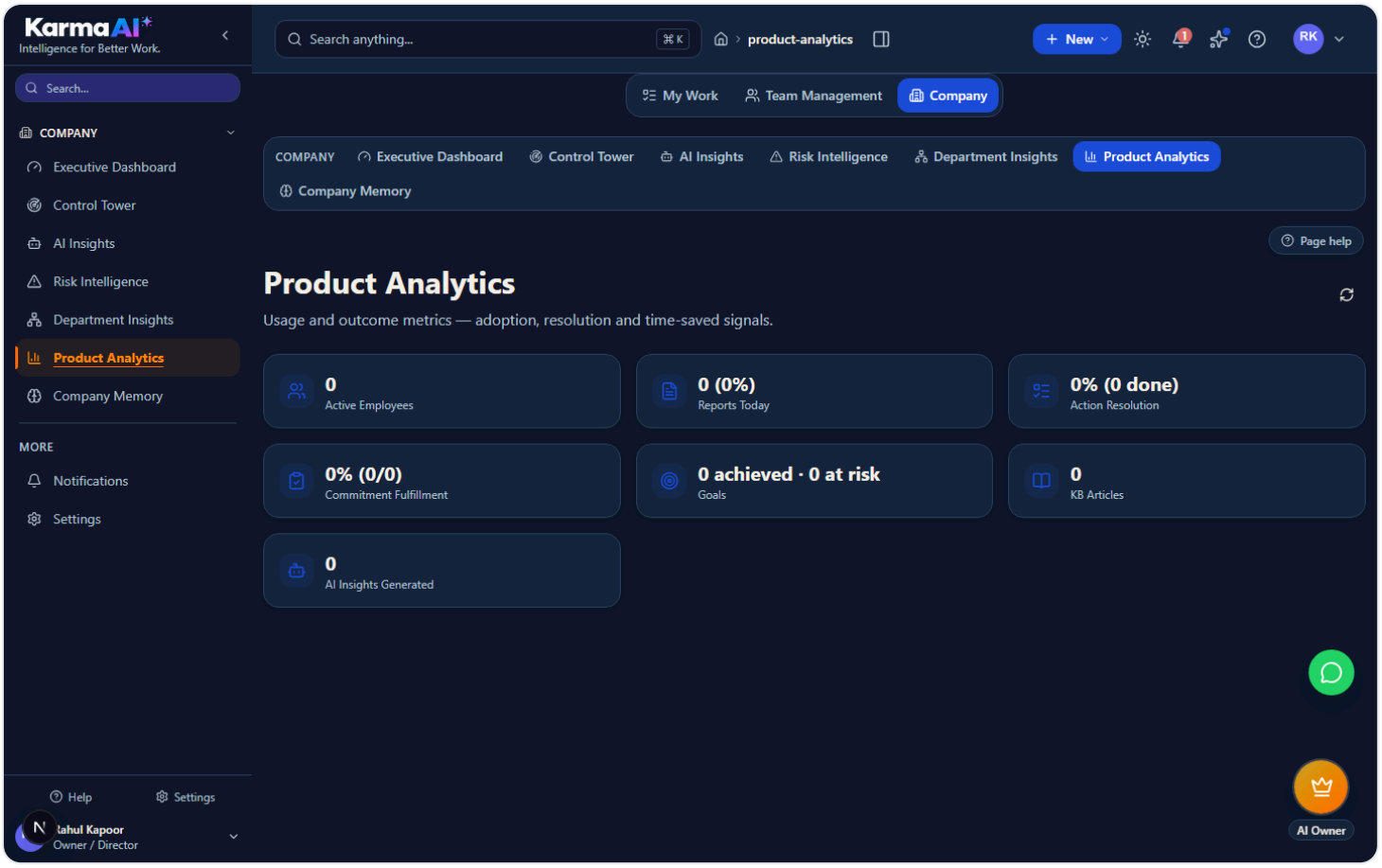
WHAT IT HELPS

Leadership questions are answered instantly — no digging or asking managers.

HOW AI MAKES IT SMOOTHER

AI answers from your company's own data (grounded, not the internet), citing the exact task and owner.

Product Analytics



HOW THIS SCREEN WORKS

Usage and product-health analytics with trends over time.

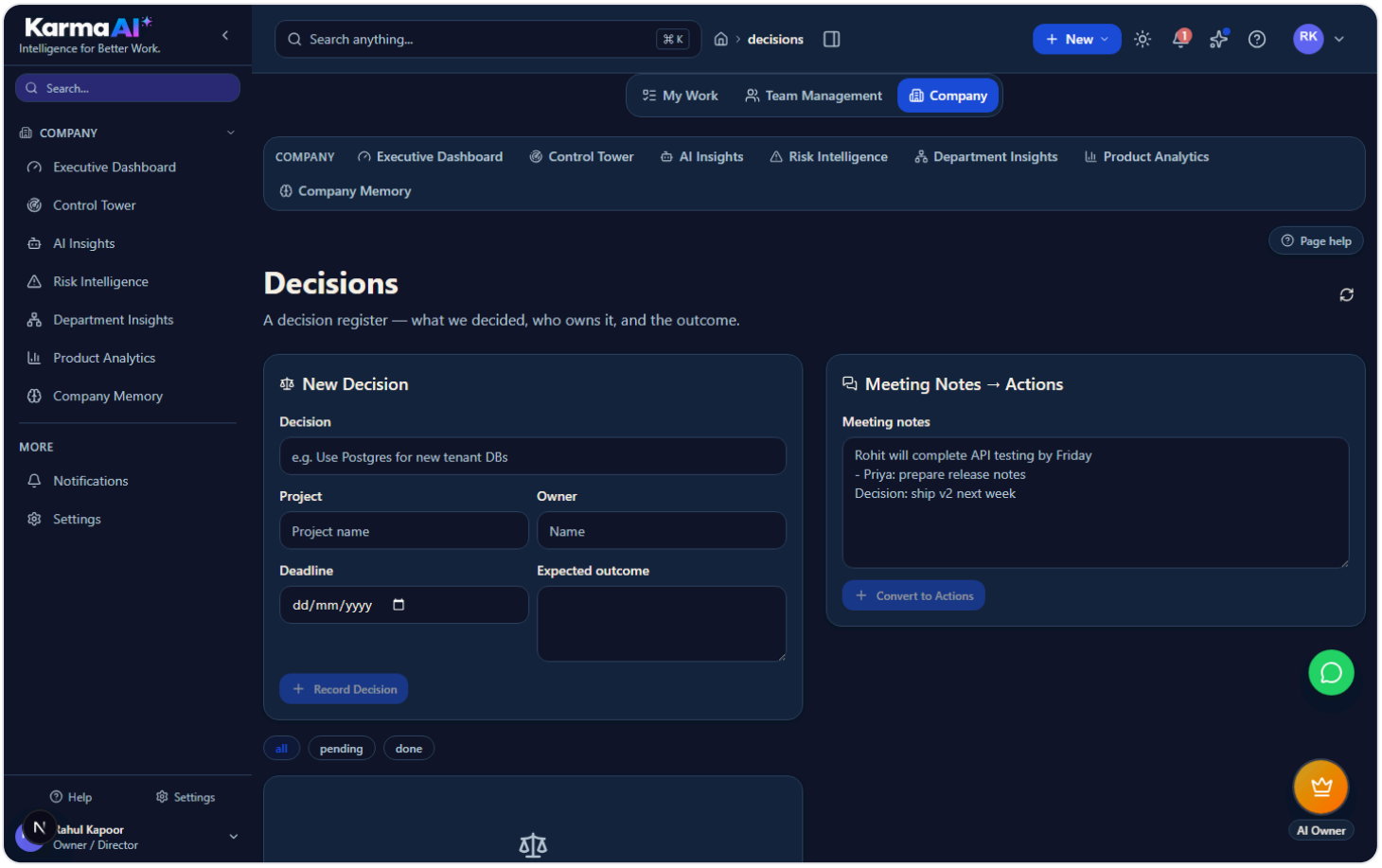
WHAT IT HELPS

Data-driven decisions about adoption and performance, not gut feel.

HOW AI MAKES IT SMOOTHER

AI highlights unusual patterns and explains the “why” behind the numbers.

Decisions



HOW THIS SCREEN WORKS

Decisions logged with their evidence and owner, in one traceable place.

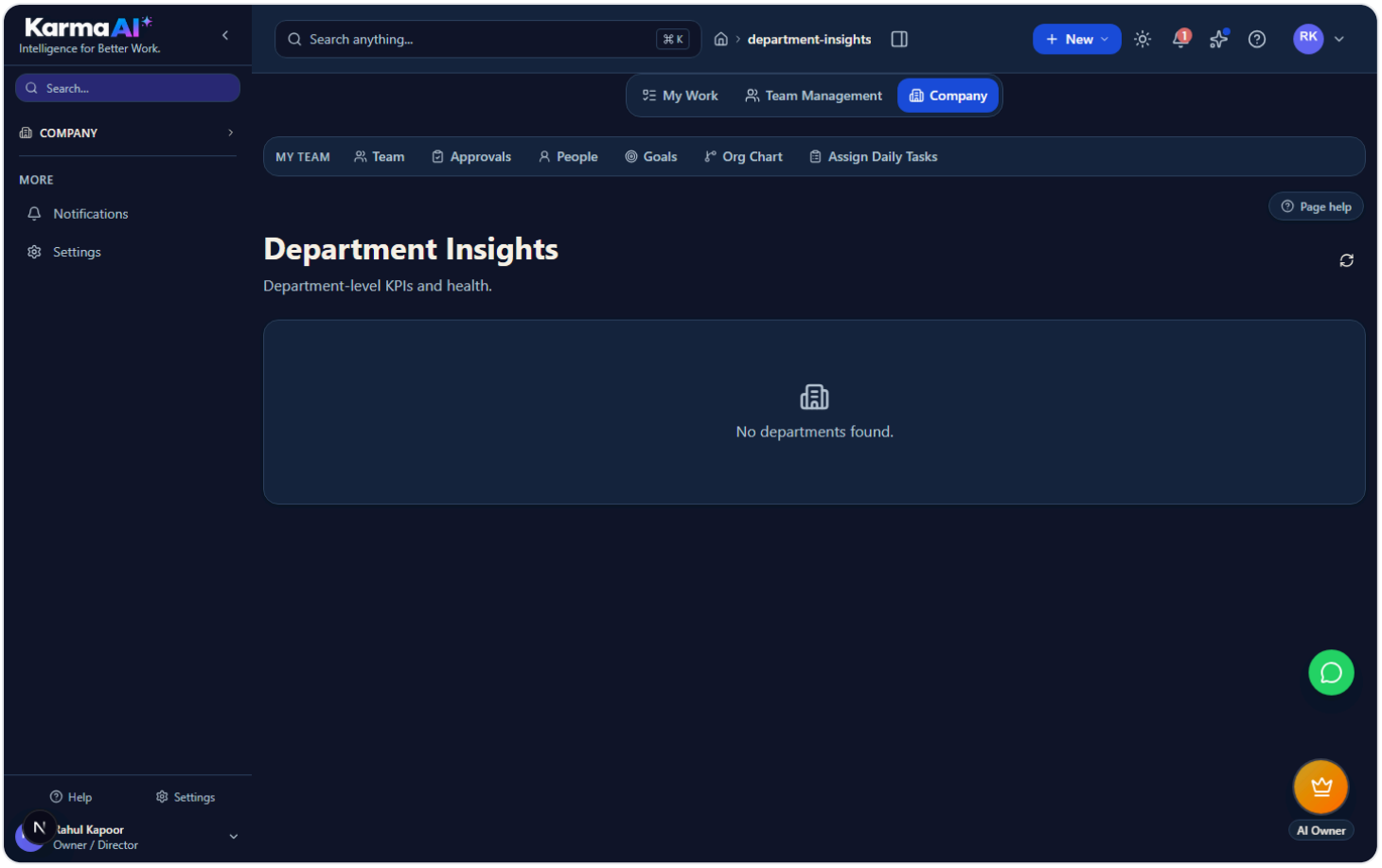
WHAT IT HELPS

Every call is traceable and audit-ready — accountability is built in.

HOW AI MAKES IT SMOOTHER

AI links each decision to its evidence and flags decisions that lack an owner or a record.

Departments



HOW THIS SCREEN WORKS

Department-level performance comparison across the company.

WHAT IT HELPS

See exactly where help is needed — before it becomes a crisis.

HOW AI MAKES IT SMOOTHER

AI compares departments and flags outliers automatically.